

HALL MANAGEMENT CENTRE  
IIT KHARAGPUR

No. IIT/HMC/7<sup>th</sup> CPC/2018/02  
Dt. 02.05.2018

Sub : Revision of Pay under 7<sup>th</sup> CPC

Ref. O.O.No. IIT/HMC/7<sup>th</sup> CPC/01/2018 DATED dated 8<sup>th</sup> FEBRUARY, 2018

In pursuance to the approval of the Competent Authority regarding implementation of revision of pay in the Hall Management Centre under 7<sup>th</sup> Central Pay Commission (CPC), the undersigned is to hereby notify the implementation of the revision of pay scale in respect of Regular Hall Employees of the HMC w.e.f. January 01,2016.

At the time of implementation of the revised pay scales under 7<sup>th</sup> CPC, the following aspects are taken in to consideration:

(a) The revision of pay has been implemented in the salary for the month of April, 2018. The arrear due to revision w.e.f. January 01,2016 shall be paid in due course of time. The revision of pay under 7<sup>th</sup> CPC, is provisional and subject to audit verification .

(b) **Stagnation at the maximum of the Pay Band and Grade Pay in the pre-revised pay structure:**

Hall Employees who had been stagnation at the maximum Pay Band and Grade Pay will be granted additional increment(s) for every two completed years of stagnation subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable level in the Pay Matrix. After fixation of pay as on 01.01.2016, the date of increment shall regulated as per the provisions of Rule 10 of the CCS(RP) Rules 2016.

(c) **Bunching of stages in the revised pay structure under CCS (RP) Rules, 2016:**

The benefit of bunching of stages in the revised pay structure under CCS(PR) Rules, 2016 shall be granted to the hall staff members.

Benefit on account of bunching is to be extended when two or more stages get bunched and benefit of one increment is to be extended on account of bunching of every two consecutive stages. A difference of 3% to be reckoned for determination of consecutive pay stages specific to each employee. Therefore, for the purpose of determining the extent of bunching in a system of running pay band, the consecutive pay stages that need to be considered are the pay stages which are specific to the employee.

All pay stages lower than the entry pay in the 6<sup>th</sup> CPC Pay structure as indicated in the Pay Matrix contained in the 7<sup>th</sup> CPC report are not to be taken into account for determining the extent of bunching.

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(d) **Revision of rates of allowances as per 7<sup>th</sup> CPC :**

As per approval of the competent authority only Revised Pay and Dearness Allowance will be extended at present. However, the other allowances like HRA, Transport Allowances etc. shall be continued to be paid as per the existing rates and will be released based on revised pay on receipt of the specific order from the competent authority.

(e) **Fixation of pay on the persons appointed as Trainees/on Ad-hoc basis in - 1S Pay Scale (pre-revised without grade pay :**

Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC Report be the replacement for the pre-revised -1S scale Pay band of Rs. 4440-7440 without any Grade Pay . The pay of those governed by the -1S scale may be revised by using the Fitment Factor of 2.57 for placement in Level-1 in conformity with the Rule 7 of the CCS (RP) Rules 2016.

All pre-revised pay stages lower than pre-revised pay of Rs. 7000/- in the pre-revised -1S scale shall not be considered for determining the benefit of bunching.

(f) **The revision of pension for the pensioners shall be implemented on receipt of the specific order from the competent authority.**

  
Chairman

**Copy to :**

1. All Wardens, Halls of Residence
2. All Assistant Wardens, Halls of Residence
3. All Managers/Supervisors, Halls of Residence
4. HMC website.